

# National Black Church Initiative

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**For Immediate Release**

## **The National Black Church Initiative Urges Supreme Court To Consider Walmart Class Action Gender Discrimination Suit**

### *The National Black Church Was Mislead By Walmart*

**Washington DC** – The National Black Church Initiative (NBCI), a faith-based coalition of 34,000 churches comprised of 15 denominations and 15.7 million African Americans, strongly supports the class action lawsuit brought forth by female Walmart employees. This case represents the largest class action gender lawsuit in history and highlights Walmart's systemic discriminatory practices. Lawyers for women suing the nation's largest retailer built their case on affidavits from more than 100 workers and a statistical model showing that, while women make up 80% of the company's hourly workers, they account for only 30% of its managers. They allege pay discrepancies, unequal promotion policies and a male-dominated management. NBCI abhors discrimination in any form and stands by these women to seek justice.

As a national organization committed to eradicating racial disparities, we reached out to Walmart to create a strategic partnership. As a corporate giant, Walmart has the resources and scope to enact real change nationwide and we were eager to enact programming to benefit African Americans. Unfortunately, we came to discover that Walmart's priority was to brutally crush competition and exploit their workers, especially minority women. We refuse to partner with an organization whose commitment to their employees and the community is so easily broken - Walmart should be forced to adhere to the standards that we as Americans deserve.

Rev. Evans, President of NBCI says, "Walmart has proven to be a company resistant to innovation within its workforce and community. Their primary motivation is profit – at any cost. They undermine small businesses while maximizing their own profit margins. Despite the fact that their profit margins are wide – they are unwilling to compensate their employees fairly. The Church is appalled that Walmart would make its profits on the backs of women and children by systematically underpaying them – degrading their human spirit."

NBCI urges the Supreme Court to uphold the rights of these women – women who in an effort to support themselves and their families have been subjected to discrimination and exploitation.

We will fight to achieve justice and hold Walmart accountable for its actions.

### **About NBCI**

The National Black Church Initiative (NBCI) is a coalition of 34,000 African American and Latino churches working to eradicate racial disparities in healthcare, technology, education, housing, and the environment. NBCI's mission is to provide critical wellness information to all of its members, congregants, churches and the public. The National Black Church Initiative's methodology is utilizing faith and sound health science. The National Black Church Initiative's purpose is to partner with major organizations and officials whose main mission is to reduce racial disparities in the variety of areas cited above. NBCI offers faith-based, out-of-the-box and cutting edge solutions to stubborn economic and social issues. NBCI's programs are governed by credible statistical analysis, science based strategies and techniques, and methods that work. Visit our website at [www.naltblackchurch.com](http://www.naltblackchurch.com).

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