

Choose a company that values your experience, your commitment, and you



Our reputation

- *Barron's*: 27th Most Respected Company in the World (2012)
- *Fortune*: World's 45th Most Admired Company (2012)
- *LATINA Style*: 14th Best U.S. Company for Latinas (2012)
- *Corporate Responsibility Magazine*: 100 Best Corporate Citizens (2012)
- *Diversity Inc.*: Top 50 Companies for Diversity (2012)
- United Way of America Summit Award for Exceptional Volunteerism (2012)
- U.S. Department of Defense "Pro Patria Award" to CEO John Stumpf and Wells Fargo (2011)
- U.S. Department of Defense "Freedom Award" to CEO John Stumpf and Wells Fargo (2011)
- U.S. Department of Defense "Employer Support of the Guard and Reserve Above and Beyond Award" to Wells Fargo Worldwide Military Banking (2011)
- One of five lenders chosen to sign U.S. Army Mortgage Assistance Program Memorandum of Commitment (2010)

Recruiting Military Veterans

Are you looking for a career where your experience and commitment are highly regarded? Look no further. At Wells Fargo, we believe each of our team members offers something extraordinary and recognize the impact military experience can make in our work environment. That's why we're committed to hiring and retaining diverse team members, including military veterans, veterans with disabilities, and active military Reserve/National Guard personnel.

We recruit service members through talent resources, such as military affiliated online job boards and job fairs for military veterans and their spouses. Here you'll find a culture that is very similar to the armed forces — structure, team-oriented, collaborative, and challenging.

To find out how your military experience can translate into our work environment, visit wellsfargo.com/careers today.

Connect with us:

Military Crosswalk: wellsfargo-veterans.jobs



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[LinkedIn.com/wellsfargo](https://www.linkedin.com/company/wellsfargo)



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Together we'll go far



To benefit our military veterans

Veterans' Team Member Network



Thousands of Wells Fargo team members nationwide participate in Team Member Networks, including our Veterans' Team Member Network. This group is made up of team members who share an interest in veteran matters and want to promote greater awareness and professional development within our veteran community.

Extended Wells Fargo & Company-sponsored benefits

In the event our military team members are performing service in the uniformed services, Wells Fargo & Company extends the opportunity for them to continue medical, dental, and vision coverage under the Wells Fargo & Company Health Plan for up to 24 months, to the extent required under USERRA.

Continuing coverage is generally subject to the team member being enrolled prior to the commencement of service in the uniformed services, timely payment for the cost of coverage, and all applicable plan terms.

Military Leave & Military Reserve Duty benefits

When our team members are called to serve in the uniformed services, they may receive:

- Up to two years of pay while on military leave (one month full pay followed by 23 months supplemental pay)
- Supplemental pay, which makes up the difference in pay for team members when their military pay is less than their Wells Fargo salary
- If eligible, option to make up missed 401(k) plan contributions and receive missed employer matching contributions and discretionary profit sharing contributions upon return from military leave

About Wells Fargo & Company

Wells Fargo & Company (NYSE: WFC) is a nationwide, diversified, community-based financial services company with \$1.4 trillion in assets and more than 265,000 team members. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, insurance, investments, mortgage, and consumer and commercial finance through the internet ([wellsfargo.com](https://www.wellsfargo.com)), more than 9,000 banking stores, and 12,000 ATMs across North America and internationally. Serving one in three American households, Wells Fargo's vision is to satisfy all our customers' financial needs and help them succeed financially.

Worldwide Military Banking® — Specialized banking for America's Armed Forces

To better serve members of our Armed Forces, Wells Fargo is located on 10 U.S. military bases:

- Holloman Air Force Base (New Mexico)
- Shaw Air Force Base (South Carolina)
- Kirtland Air Force Base (New Mexico)
- Fort Bliss Army Base (Texas)
- Minot Air Force Base (North Dakota)
- Fort Benning (Georgia)
- Hill Air Force Base (Utah)
- Fort Gordon (Georgia)
- Fort Dix (New Jersey)
- Fort Jackson (South Carolina)

[wellsfargo.com/military](https://www.wellsfargo.com/military)

This communication does not contain the official plan provisions of the employee benefit plans sponsored by Wells Fargo & Company. If there is any discrepancy or conflict between the statements and information contained in this communication and the official plan documents, the official plan documents will govern. Wells Fargo & Company reserves the unilateral right to amend, modify, or terminate any of its benefit plans, programs, policies, or practices at any time, for any reason, with or without notice.